

**Georgia Gwinnett College**  
**Faculty and Staff**  
**2009-2010**



**Georgia Gwinnett College**  
**Office of Institutional Research**



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## Human Resources 2009-10

**Definitions of Faculty:** Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty** (a subset of the **Corps of Instruction**), of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

**Corps of Instruction:** *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

*full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.*

**GGC's Faculty:** Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

### Fall 2009 Data Summary

Corps of Instruction: <b>148</b>	Instructional Faculty: <b>167</b>	College Employees: <b>389</b>
Administration: <b>16</b>	Full time: <b>124</b>	Full time: <b>298</b>
Instruction: <b>124</b>	Part time: <b>43</b>	Part time: <b>91</b>
Library: <b>8</b>	Instructional FTE*: <b>143.7</b>	Employees FTE**: <b>328.3</b>

*\*IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff \*1/3).  
Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): **59***

*\*\* IPEDS calculation of employees FTE: number of full-time employees + (part-time employees\*1/3).*

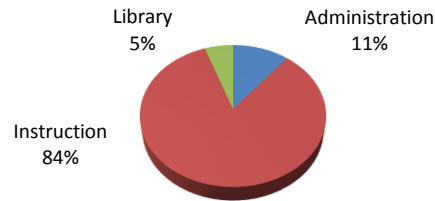
*Student-to-faculty Ratio (Total FTE students /Total FTE instructional staff): 2622/143.7=**18.2:1**  
FTE: Full-time Equivalent*

*Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)*

## Corps of Instruction Fall 2009

### Function Area

	#	%
<b>Administration*</b>	<b>16</b>	<b>10.8</b>
<b>Instruction</b>	<b>124</b>	<b>83.8</b>
<b>Library</b>	<b>8</b>	<b>5.4</b>
<b>Total</b>	<b>148</b>	<b>100</b>



\*Administration includes the positions of president, vice president, deans and other positions of BCAT=1, at which the administrators have faculty ranks.

### Rank and Function Area

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
<b>Administration</b>	<b>7</b>	<b>43.8</b>	<b>6</b>	<b>37.5</b>	<b>3</b>	<b>18.8</b>			<b>16</b>	<b>100</b>
<b>Instruction</b>	<b>5</b>	<b>4.0</b>	<b>26</b>	<b>21.0</b>	<b>89</b>	<b>71.8</b>	<b>4</b>	<b>3.2</b>	<b>124</b>	<b>100</b>
<b>Library</b>					<b>6</b>	<b>75.0</b>	<b>2</b>	<b>25.0</b>	<b>8</b>	<b>100</b>
<b>Total</b>	<b>12</b>	<b>8.1</b>	<b>32</b>	<b>21.6</b>	<b>98</b>	<b>66.2</b>	<b>6</b>	<b>4.1</b>	<b>148</b>	<b>100</b>

### Gender and Function Area

	Female		Male		Total	
	#	%	#	%	#	%
<b>Administration</b>	<b>9</b>	<b>56.3</b>	<b>7</b>	<b>43.8</b>	<b>16</b>	<b>100</b>
<b>Instruction</b>	<b>57</b>	<b>46.0</b>	<b>67</b>	<b>54.0</b>	<b>124</b>	<b>100</b>
<b>Library</b>	<b>7</b>	<b>87.5</b>	<b>1</b>	<b>12.5</b>	<b>8</b>	<b>100</b>
<b>Total</b>	<b>73</b>	<b>49.3</b>	<b>75</b>	<b>50.7</b>	<b>148</b>	<b>100</b>

### Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
<b>Administration</b>	<b>14</b>	<b>87.5</b>	<b>2</b>	<b>12.5</b>	<b>16</b>	<b>100</b>
<b>Instruction</b>	<b>60</b>	<b>48.4</b>	<b>64</b>	<b>51.6</b>	<b>124</b>	<b>100</b>
<b>Library</b>	<b>8</b>	<b>100</b>			<b>8</b>	<b>100</b>
<b>Total</b>	<b>82</b>	<b>55.4</b>	<b>66</b>	<b>44.6</b>	<b>148</b>	<b>100</b>

### Highest Earned Degree and Function Area

	Post-Doctorate		Doctorate		Master's		Not Indicated		Total	
	#	%	#	%	#	%	#	%	#	%
<b>Administration</b>			<b>15</b>	<b>93.8</b>	<b>1</b>	<b>6.3</b>			<b>16</b>	<b>100</b>
<b>Instruction</b>	<b>5</b>	<b>4.0</b>	<b>108</b>	<b>87.1</b>	<b>9</b>	<b>7.3</b>	<b>2</b>	<b>1.6</b>	<b>124</b>	<b>100</b>
<b>Library</b>					<b>8</b>	<b>100</b>			<b>8</b>	<b>100</b>
<b>Total</b>	<b>5</b>	<b>3.4</b>	<b>123</b>	<b>83.1</b>	<b>18</b>	<b>12.2</b>	<b>2</b>	<b>1.4</b>	<b>148</b>	<b>100</b>

## Full-time Instructional Faculty

### Faculty Rank: FY2009- FY2010

	FY2009		FY2010		Change	
	#	%	#	%	#	%*
Professor	4	3.8	5	4.0	1	25.0
Associate Professor	24	22.9	26	21.0	2	8.3
Assistant Professor	68	64.8	89	71.8	21	30.9
Instructor	9	8.6	4	3.2	-5	-55.6
<b>Total</b>	<b>105</b>	<b>100</b>	<b>124</b>	<b>100</b>	<b>19</b>	<b>18.1</b>

\*% of change: ratio of the amount of change to the original amount

### Gender and Rank: Fall 2009

	Female		Male		Total	
	#	%	#	%	#	%
Professor	1	20.0	4	80.0	5	100
Associate Professor	11	42.3	15	57.7	26	100
Assistant Professor	41	46.1	48	53.9	89	100
Instructor	4	100.0			4	100
<b>Total</b>	<b>57</b>	<b>46.0</b>	<b>67</b>	<b>54.0</b>	<b>124</b>	<b>100</b>

### Ethnicity and Rank: Fall 2009

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	2	40.0	3	60.0	5	100
Associate Professor	14	53.8	12	46.2	26	100
Assistant Professor	42	47.2	47	52.8	89	100
Instructor	2	50.0	2	50.0	4	100
<b>Total</b>	<b>60</b>	<b>48.4</b>	<b>64</b>	<b>51.6</b>	<b>124</b>	<b>100</b>

### Highest Earned Degree and Rank: Fall 2009

	Post-Doctorate		Doctorate		Master's		Not Indicated		Total	
	#	%	#	%	#	%	#	%	#	%
Professor			5	100					5	100
Associate Professor	3	11.5	22	84.6	1	3.8			26	100
Assistant Professor	2	2.2	81	91.0	4	4.5	2	2.2	89	100
Instructor					4	100			4	100
<b>Total</b>	<b>5</b>	<b>4.0</b>	<b>108</b>	<b>87.1</b>	<b>9</b>	<b>7.3</b>	<b>2</b>	<b>1.6</b>	<b>124</b>	<b>100</b>

## College Employee

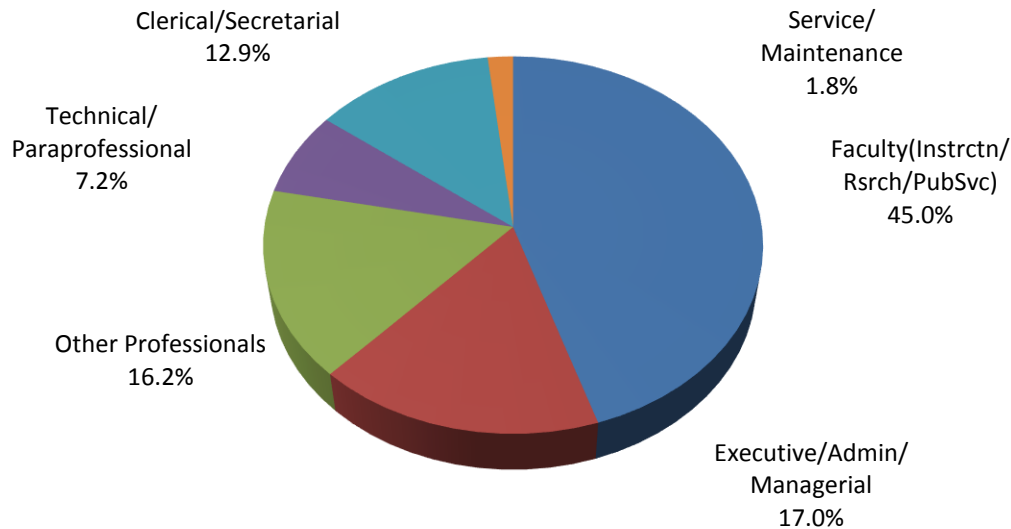
### Occupational Classification: FY2009–FY2010

	Fall 2008		Fall 2009		Change	
	#	%	#	%	#	%*
Faculty(Instru/Rsrch/PubSvc)	124	38.9	175	45.0	51	41.1
Executive/Admin/Managerial	48	15.0	66	17.0	18	37.5
Other Professionals	74	23.2	63	16.2	-11	-14.9
Technical/Paraprofessional	19	6.0	28	7.2	9	47.4
Clerical/Secretarial	47	14.7	50	12.9	3	6.4
Service/Maintenance	7	2.2	7	1.8	0	0.0
<b>Total</b>	<b>319</b>	<b>100</b>	<b>389</b>	<b>100</b>	<b>70</b>	<b>21.9</b>

\*% of change: ratio of the amount of change to the original amount

**Note:** College employees include corps of instruction and all other employees except for student assistant

### Occupational Classification: Fall 2009



### Employment Status and Occupation Classification: Fall 2009

	Full-time		Part-time		Total	
	#	%	#	%	#	%*
Faculty(Instru/Rsrch/PubSvc)	132	44.3	43	47.3	175	45.0
Executive/Admin/Managerial	66	22.1	0	0.0	66	17.0
Other Professionals	53	17.8	10	11.0	63	16.2
Technical/Paraprofessional	11	3.7	17	18.7	28	7.2
Clerical/Secretarial	30	10.1	20	22.0	50	12.9
Service/Maintenance	6	2.0	1	1.1	7	1.8
<b>Total</b>	<b>298</b>	<b>100</b>	<b>91</b>	<b>100</b>	<b>389</b>	<b>100</b>

\*Column Percentage: % within the column of Employment Occupational Classification.



## Gender of College Employees: Fall 2009

	Female		Male		Total	
	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	81	46.3	94	53.7	175	100
Executive/Admin/Managerial	34	51.5	32	48.5	66	100
Other Professionals	42	66.7	21	33.3	63	100
Technical/Paraprofessional	13	46.4	15	53.6	28	100
Clerical/Secretarial	45	90.0	5	10.0	50	100
Service/Maintenance	1	14.3	6	85.7	7	100
<b>Total</b>	<b>216</b>	<b>55.5</b>	<b>173</b>	<b>44.5</b>	<b>389</b>	<b>100</b>

## Ethnicity of College Employees: Fall 2009

	Black/ African American		Asian		Hispanic		White		Other		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	15	8.6	21	12.0	7	4.0	74	42.3	58	33.1	175	100
Executive/Admin/Managerial	9	13.6	2	3.0	4	6.1	46	69.7	5	7.6	66	100
Other Professionals	14	22.2	4	6.3	1	1.6	36	57.1	8	12.7	63	100
Technical/Paraprofessional	4	14.3	1	3.6			18	64.3	5	17.9	28	100
Clerical/Secretarial	13	26.0	5	10.0			27	54.0	5	10.0	50	100
Service/Maintenance	1	14.3					5	71.4	1	14.3	7	100
<b>Total</b>	<b>56</b>	<b>14.4</b>	<b>33</b>	<b>8.5</b>	<b>12</b>	<b>3.1</b>	<b>206</b>	<b>53.0</b>	<b>82</b>	<b>21.1</b>	<b>389</b>	<b>100</b>

*Source of all items on the Human Resources section: Data provided by the Office of Human Resources*