

**Georgia Gwinnett College  
Faculty and Staff  
Information  
2015-2016**



**Georgia Gwinnett College  
Office of Institutional Research**

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## Human Resources 2015-16

**Definitions of Faculty:** Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty** (a subset of the Corps of Instruction), of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

**Corps of Instruction:** *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

*full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.*

**GGC's Faculty:** Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

### Fall 2015 Data Summary

<u>Corps of Instruction: 458</u>	<u>Instructional Faculty: 631</u>	<u>College Employees: 1,038</u>
Administration: 29	Full time: 418	Full time: 762
Instruction: 418	Part time: 213	Part time: 276
Library: 11	Instructional FTE*: 489.0	Employees FTE*: 854.0

*Fall 2015 Student FTE\*: 7794(FT)+3674/3(PT)=9018*

**Fall 2015 Student-to-Faculty Ratio: 18:1**

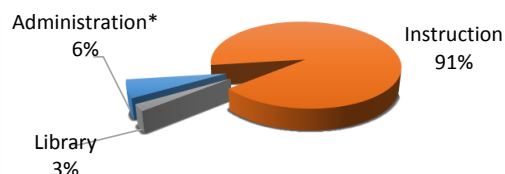
*\*Full-time Equivalent (FTE) IPEDS Definition: Fall Full-time Headcount + 1/3(Fall Part-time Headcount)*

Reference Source: *USG Faculty Definitions 2008-09 (Revised November 17, 2008)*

## Corps of Instruction Fall 2015

### Function Area

	#	%
Administration*	29	6%
Instruction	418	91%
Library	11	2%
<b>Total</b>	<b>458</b>	<b>100%</b>



\*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

### Rank and Function

	Professor	Associate Professor	Assistant Professor	Instructor	Total
Administration	14	6	7	2	29
Instruction	34	99	249	36	418
Library	0	1	4	6	11
<b>Total</b>	<b>48</b>	<b>106</b>	<b>260</b>	<b>44</b>	<b>458</b>
Administration %	48%	21%	24%	7%	100%
Instruction %	8%	24%	60%	9%	100%
Library %	0%	9%	36%	55%	100%
<b>Total %</b>	<b>10%</b>	<b>23%</b>	<b>57%</b>	<b>10%</b>	<b>100%</b>

### Gender and Function Area

	Male		Female		Total	
	#	%	#	%	#	%
Administration	16	55%	13	45%	29	100%
Instruction	208	50%	210	50%	418	100%
Library	2	18%	9	82%	11	100%
<b>Total</b>	<b>226</b>	<b>49%</b>	<b>232</b>	<b>51%</b>	<b>458</b>	<b>100%</b>

### Ethnicity and Function Area

	White		Black		Other	
	#	%	#	%	#	%
Administration	21	72%	5	17%	3	10%
Instruction	298	71%	40	10%	80	19%
Library	11	100%	0	0%	0	0%
<b>Total</b>	<b>330</b>	<b>72%</b>	<b>45</b>	<b>10%</b>	<b>83</b>	<b>18%</b>

### Highest Earned Degree and Function Area

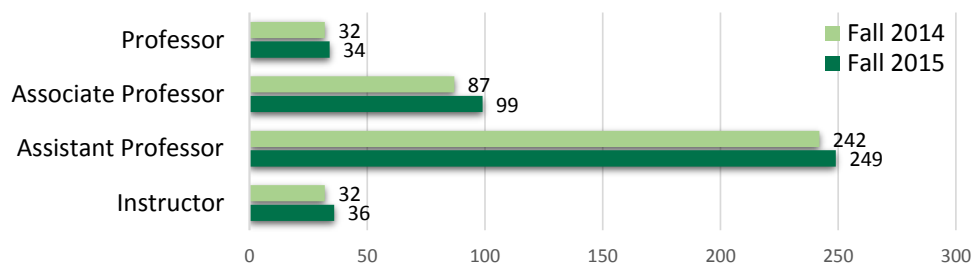
	Doctorate		Master's		Other	
	#	%	#	%	#	%
Administration	22	76%	7	24%	0	0%
Instruction	345	83%	61	15%	12	3%
Library	0	0%	9	82%	2	18%
<b>Total</b>	<b>367</b>	<b>80%</b>	<b>77</b>	<b>17%</b>	<b>14</b>	<b>3%</b>

## Full-time Instructional Faculty

### Faculty Rank: FY2015 - FY2016

	Fall 2014		Fall 2015		Change	
	#	%	#	%	#	%
Professor	32	8%	34	8%	2	6%
Associate Professor	87	22%	99	24%	12	14%
Assistant Professor	242	62%	249	60%	7	3%
Instructor	32	8%	36	9%	4	13%
Total	393	100%	418	100%	25	6%

### Full-time Instructional Faculty Rank



### Gender and Rank: Fall 2015

	Male		Female		Total	
	#	%	#	%	#	%
Professor	21	62%	13	38%	34	100%
Associate Professor	55	56%	44	44%	99	100%
Assistant Professor	124	50%	125	50%	249	100%
Instructor	8	22%	28	78%	36	100%
Total	208	50%	210	50%	418	100%

### Ethnicity and Rank: Fall 2015

	White		Black		Other	
	#	%	#	%	#	%
Professor	25	74%	3	9%	6	18%
Associate Professor	62	63%	14	14%	23	23%
Assistant Professor	180	72%	20	8%	49	20%
Instructor	31	86%	3	8%	2	6%
Total	298	71%	40	10%	80	19%

### Highest Earned Degree and Rank: Fall 2015

	Doctorate		Master's		Other	
	#	%	#	%	#	%
Professor	32	94%	1	3%	1	3%
Associate Professor	95	96%	3	3%	1	1%
Assistant Professor	217	87%	23	9%	9	4%
Instructor	1	3%	34	94%	1	3%
Total	345	83%	61	15%	12	3%

# College Employees

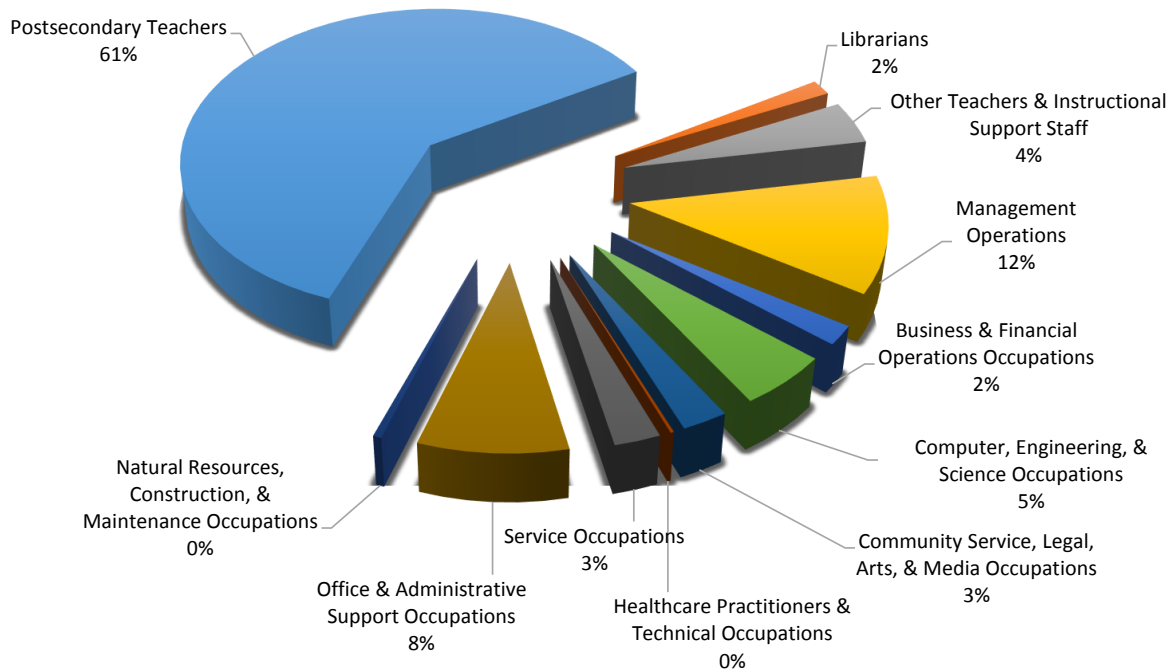
## Occupational Classification: FY2015 - FY2016

	FY 2015		FY 2016		Change	
	#	%	#	%	#	%
Postsecondary Teachers	585	59%	631	61%	46	8%
Librarians	15	2%	16	2%	1	7%
Other Teachers & Instructional Support Staff	42	4%	45	4%	3	7%
Management Operations	112	11%	123	12%	11	10%
Business & Financial Operations Occupations	21	2%	20	2%	-1	-5%
Computer, Engineering, & Science Occupations	57	6%	55	5%	-2	-4%
Community Service, Legal, Arts, & Media Occupations	26	3%	27	3%	1	4%
Healthcare Practitioners & Technical Occupations	2	0%	2	0%	0	0%
Service Occupations	28	3%	27	3%	-1	-4%
Office & Administrative Support Occupations	94	10%	87	8%	-7	-7%
Natural Resources, Construction, & Maintenance Occupations	6	1%	5	0%	-1	-17%
<b>Total</b>	<b>988</b>	<b>100%</b>	<b>1,038</b>	<b>100%</b>	<b>50</b>	<b>5%</b>

*\*Prior to FY 2012, IPEDS used HR Primary Function/Occupational Activity Categories to define occupational classification. In FY2012, IPEDS migrated to new IPEDS HR Occupational Categories.*

*Note: College employees include corps of instruction and all other employees except for student assistant*

### FY 2016 Employees by Occupational Classification

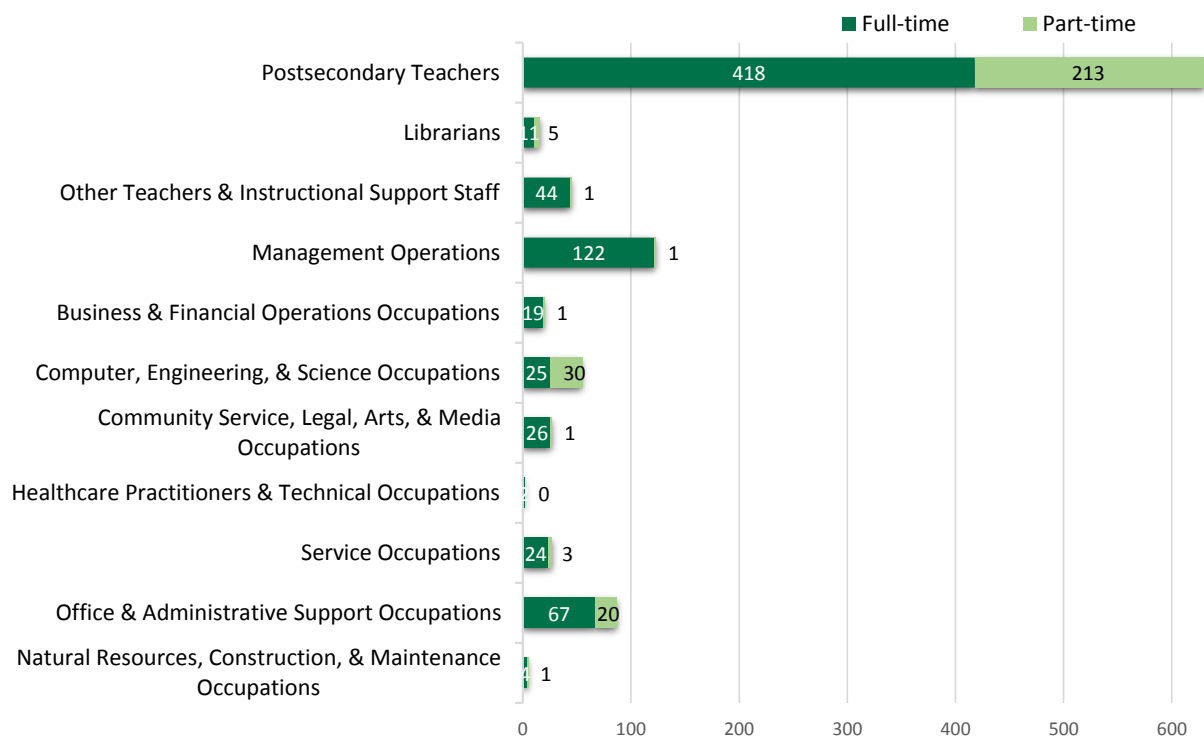


## Employment Status and Occupational Classification: Fall 2015

	Full-time		Part-time		Total	
	#	%	#	%	#	%
Postsecondary Teachers	418	55%	213	77%	631	61%
Librarians	11	1%	5	2%	16	2%
Other Teachers & Instructional Support Staff	44	6%	1	0%	45	4%
Management Operations	122	16%	1	0%	123	12%
Business & Financial Operations Occupations	19	2%	1	0%	20	2%
Computer, Engineering, & Science Occupations	25	3%	30	11%	55	5%
Community Service, Legal, Arts, & Media Occupations	26	3%	1	0%	27	3%
Healthcare Practitioners & Technical Occupations	2	0%	0	0%	2	0%
Service Occupations	24	3%	3	1%	27	3%
Office & Administrative Support Occupations	67	9%	20	7%	87	8%
Natural Resources, Construction, & Maintenance Occupations	4	1%	1	0%	5	0%
<b>Total</b>	<b>762</b>	<b>100%</b>	<b>276</b>	<b>100%</b>	<b>1,038</b>	<b>100%</b>

\*Column Percentage: % within the column of Employment Occupational Classification

### Fall 2015 Employees by Occupational Classification



## Gender of College Employees: Fall 2015

	Male		Female		Total	
	#	%	#	%	#	%
Postsecondary Teachers	337	53%	294	47%	631	100%
Librarians	3	19%	13	81%	16	100%
Other Teachers & Instructional Support Staff	9	20%	36	80%	45	100%
Management Operations	55	45%	68	55%	123	100%
Business & Financial Operations Occupations	6	30%	14	70%	20	100%
Computer, Engineering, & Science Occupations	29	53%	26	47%	55	100%
Community Service, Legal, Arts, & Media Occupations	16	59%	11	41%	27	100%
Healthcare Practitioners & Technical Occupations	0	0%	2	100%	2	100%
Service Occupations	22	81%	5	19%	27	100%
Office & Administrative Support Occupations	11	13%	76	87%	87	100%
Natural Resources, Construction, & Maintenance Occupations	4	80%	1	20%	5	100%
<b>Total</b>	<b>492</b>	<b>47%</b>	<b>546</b>	<b>53%</b>	<b>1,038</b>	<b>100%</b>

## Ethnicity of College Employees: Fall 2015

	White		Black		Other	
	#	%	#	%	#	%
Postsecondary Teachers	419	66%	95	15%	117	19%
Librarians	13	81%	3	19%	0	0%
Other Teachers & Instructional Support Staff	22	49%	14	31%	9	20%
Management Operations	81	66%	28	23%	14	11%
Business & Financial Operations Occupations	15	75%	4	20%	1	5%
Computer, Engineering, & Science Occupations	36	65%	16	29%	3	5%
Community Service, Legal, Arts, & Media Occupations	21	78%	3	11%	3	11%
Healthcare Practitioners & Technical Occupations	2	100%	0	0%	0	0%
Service Occupations	14	52%	10	37%	3	11%
Office & Administrative Support Occupations	53	61%	25	29%	9	10%
Natural Resources, Construction, & Maintenance Occupations	3	60%	1	20%	1	20%
<b>Total</b>	<b>679</b>	<b>65%</b>	<b>199</b>	<b>19%</b>	<b>160</b>	<b>15%</b>

*Source of all items on the Human Resources section: HRDM and ADP Extraction*