

**Georgia Gwinnett College
Faculty and Staff
2016-2017**



**Georgia Gwinnett College
Office of Institutional Research**

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Faculty and Staff

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Human Resources 2016-17

Definitions of Faculty: Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty** (a subset of the Corps of Instruction), of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

Corps of Instruction: *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.

GGC's Faculty: Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

Fall 2016 Data Summary

<u>Corps of Instruction: 481</u>	<u>Instructional Faculty: 664</u>	<u>College Employees: 1,107</u>
Administration: 28	Full-time: 442	Full-time: 818
Instruction: 442	Part-time: 222	Part-time: 289
Library: 11	Instructional FTE*: 516.0	Employees FTE**: 914.3

Fall 2016 Student FTE: 8154(FT)+3898/3(PT)=9453*

Fall 2016 Student-to-Faculty Ratio: 18:1

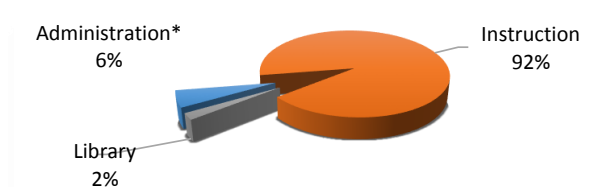
**Full-time Equivalent (FTE) IPEDS Definition: Fall Full-time Headcount + 1/3(Fall Part-time Headcount)*

Reference Source: *USG Faculty Definitions 2008-09 (Revised November 17, 2008)*

Corps of Instruction Fall 2016

Function Area

	#	%
Administration*	28	6%
Instruction	442	92%
Library	11	2%
Total	481	100%



*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

Rank and Function

	Professor	Associate Professor	Assistant Professor	Instructor	Total
Administration	15	6	5	2	28
Instruction	39	122	242	39	442
Library	0	3	2	6	11
Total	54	131	249	47	481
Administration %	54%	21%	18%	7%	100%
Instruction %	9%	28%	55%	9%	100%
Library %	0%	27%	18%	55%	100%
Total %	11%	27%	52%	10%	100%

Gender and Function Area

	Male		Female		Total	
	#	%	#	%	#	%
Administration	15	54%	13	46%	28	100%
Instruction	220	50%	222	50%	442	100%
Library	2	18%	9	82%	11	100%
Total	237	49%	244	51%	481	100%

Ethnicity and Function Area

	White		Black		Other	
	#	%	#	%	#	%
Administration	22	79%	3	11%	3	11%
Instruction	309	70%	45	10%	88	20%
Library	11	100%	0	0%	0	0%
Total	342	71%	48	10%	91	19%

Highest Earned Degree and Function Area

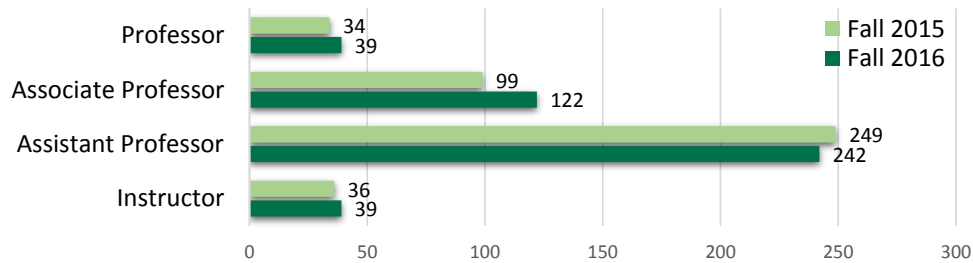
	Doctorate		Master's		Other	
	#	%	#	%	#	%
Administration	21	75%	7	25%	0	0%
Instruction	360	81%	67	15%	15	3%
Library	0	0%	9	82%	2	18%
Total	381	79%	83	17%	17	4%

Full-time Instructional Faculty

Faculty Rank: FY2016 - FY2017

	Fall 2015		Fall 2016		Change	
	#	%	#	%	#	%
Professor	34	8%	39	9%	5	15%
Associate Professor	99	24%	122	28%	23	23%
Assistant Professor	249	60%	242	55%	-7	-3%
Instructor	36	9%	39	9%	3	8%
Total	418	100%	442	100%	24	6%

Full-time Instructional Faculty Rank



Gender and Rank: Fall 2016

	Male		Female		Total	
	#	%	#	%	#	%
Professor	23	59%	16	41%	39	100%
Associate Professor	68	56%	54	44%	122	100%
Assistant Professor	120	50%	122	50%	242	100%
Instructor	9	23%	30	77%	39	100%
Total	220	50%	222	50%	442	100%

Ethnicity and Rank: Fall 2016

	White		Black		Other	
	#	%	#	%	#	%
Professor	27	69%	5	13%	7	18%
Associate Professor	76	62%	15	12%	31	25%
Assistant Professor	173	71%	22	9%	47	19%
Instructor	33	85%	3	8%	3	8%
Total	309	70%	45	10%	88	20%

Highest Earned Degree and Rank: Fall 2016

	Doctorate		Master's		Other	
	#	%	#	%	#	%
Professor	37	95%	1	3%	1	3%
Associate Professor	116	95%	3	2%	3	2%
Assistant Professor	206	85%	27	11%	9	4%
Instructor	1	3%	36	92%	2	5%
Total	360	81%	67	15%	15	3%

College Employees

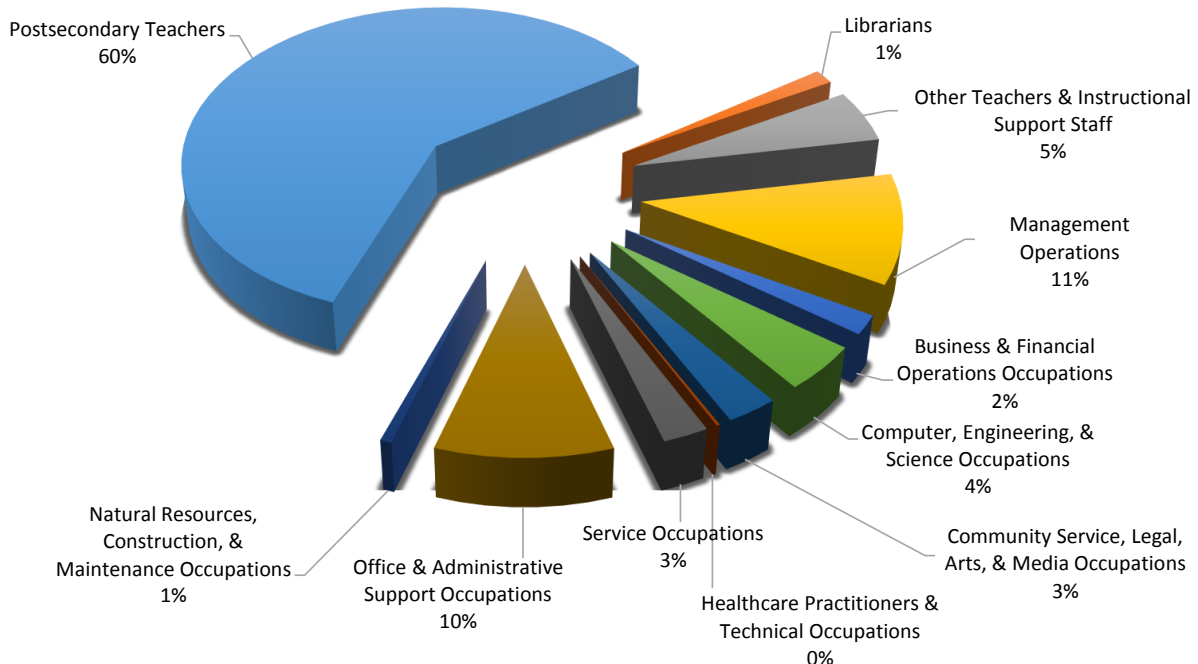
Occupational Classification: FY2016 - FY2017

	FY 2016		FY 2017		Change	
	#	%	#	%	#	%
Postsecondary Teachers	631	61%	664	60%	33	5%
Librarians	16	2%	16	1%	0	0%
Other Teachers & Instructional Support Staff	45	4%	58	5%	13	29%
Management Operations	123	12%	121	11%	-2	-2%
Business & Financial Operations Occupations	20	2%	21	2%	1	5%
Computer, Engineering, & Science Occupations	55	5%	50	5%	-5	-9%
Community Service, Legal, Arts, & Media Occupations	27	3%	32	3%	5	19%
Healthcare Practitioners & Technical Occupations	2	0%	2	0%	0	0%
Service Occupations	27	3%	28	3%	1	4%
Office & Administrative Support Occupations	87	8%	108	10%	21	24%
Natural Resources, Construction, & Maintenance Occupations	5	0%	7	1%	2	40%
Total	1,038	100%	1,107	100%	69	7%

**Prior to FY 2012, IPEDS used HR Primary Function/Occupational Activity Categories to define occupational classification. In FY2012, IPEDS migrated to new IPEDS HR Occupational Categories.*

Note: College employees include corps of instruction and all other employees except for student assistant

FY 2017 Employees by Occupational Classification

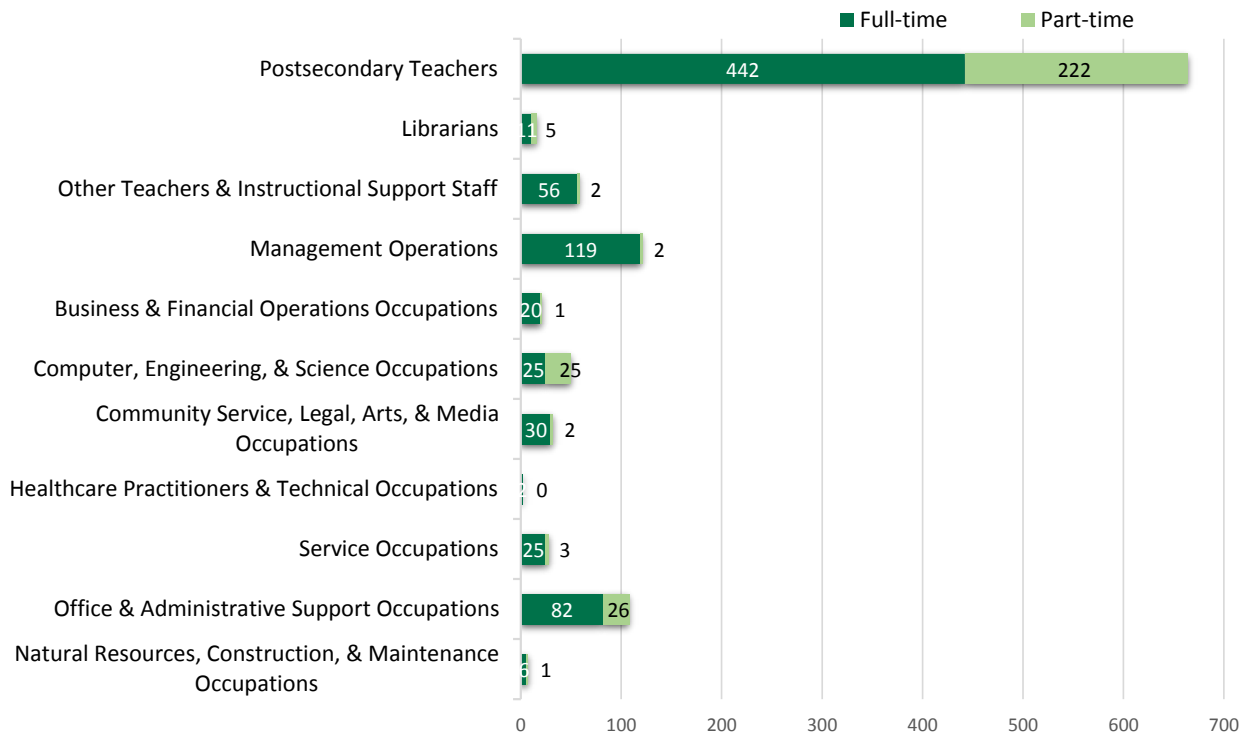


Employment Status and Occupational Classification: Fall 2016

	Full-time		Part-time		Total	
	#	%	#	%	#	%
Postsecondary Teachers	442	54%	222	77%	664	60%
Librarians	11	1%	5	2%	16	1%
Other Teachers & Instructional Support Staff	56	7%	2	1%	58	5%
Management Operations	119	15%	2	1%	121	11%
Business & Financial Operations Occupations	20	2%	1	0%	21	2%
Computer, Engineering, & Science Occupations	25	3%	25	9%	50	5%
Community Service, Legal, Arts, & Media Occupations	30	4%	2	1%	32	3%
Healthcare Practitioners & Technical Occupations	2	0%	0	0%	2	0%
Service Occupations	25	3%	3	1%	28	3%
Office & Administrative Support Occupations	82	10%	26	9%	108	10%
Natural Resources, Construction, & Maintenance Occupations	6	1%	1	0%	7	1%
Total	818	100%	289	100%	1,107	100%

*Column Percentage: % within the column of Employment Occupational Classification

Fall 2016 Employees by Occupational Classification



Gender of College Employees: Fall 2016

	Male		Female		Total	
	#	%	#	%	#	%
Postsecondary Teachers	348	52%	316	48%	664	100%
Librarians	3	19%	13	81%	16	100%
Other Teachers & Instructional Support Staff	14	24%	44	76%	58	100%
Management Operations	57	47%	64	53%	121	100%
Business & Financial Operations Occupations	6	29%	15	71%	21	100%
Computer, Engineering, & Science Occupations	26	52%	24	48%	50	100%
Community Service, Legal, Arts, & Media Occupations	18	56%	14	44%	32	100%
Healthcare Practitioners & Technical Occupations	0	0%	2	100%	2	100%
Service Occupations	23	82%	5	18%	28	100%
Office & Administrative Support Occupations	19	18%	89	82%	108	100%
Natural Resources, Construction, & Maintenance Occupations	6	86%	1	14%	7	100%
Total	520	47%	587	53%	1107	100%

Ethnicity of College Employees: Fall 2016

	White		Black		Other	
	#	%	#	%	#	%
Postsecondary Teachers	429	65%	108	16%	127	19%
Librarians	13	81%	2	13%	1	6%
Other Teachers & Instructional Support Staff	25	43%	23	40%	10	17%
Management Operations	85	70%	24	20%	12	10%
Business & Financial Operations Occupations	16	76%	4	19%	1	5%
Computer, Engineering, & Science Occupations	31	62%	13	26%	6	12%
Community Service, Legal, Arts, & Media Occupations	28	88%	3	9%	1	3%
Healthcare Practitioners & Technical Occupations	2	100%	0	0%	0	0%
Service Occupations	15	54%	11	39%	2	7%
Office & Administrative Support Occupations	53	49%	38	35%	17	16%
Natural Resources, Construction, & Maintenance Occupations	4	57%	2	29%	1	14%
Total	701	63%	228	21%	178	16%

Source of all items on the Human Resources section: HRDM and ADP Extraction